

STATE OF
NORTH
CAROLINA



Department of The
Secretary of State

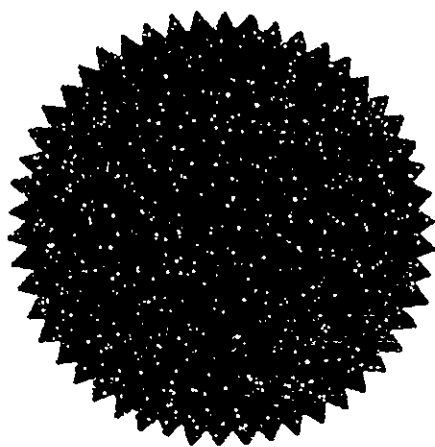
Fonshee
P.O. Box 20125
WINSTON-SALEM NC
27170-0125

To all whom these presents shall come, Greetings:
I, ELAINE F. MARSHALL, Secretary of State of the State
of North Carolina, do hereby certify the following and hereto
attached to be a true copy of

ARTICLES OF ORGANIZATION
OF
N & N PUBLISHING, LLC

FORSYTH CO., NC 118 FEE: \$ 10.00
PRESENTED & RECORDED: 02/20/1997 2:59PM
EDWARD C. WOOD REGISTER OF DEEDS BY: EDWARD

the original of which was filed in this office on the 12th day
of February, 1997.



IN WITNESS WHEREOF, I have hereunto set my
hand and affixed my official seal at the City of
Raleigh, this 12th day of February, 1997.

Elaine F. Marshall

Secretary of State

2843

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ARTICLES OF ORGANIZATION
OF
N & N PUBLISHING, LLC

EFFECTIVE
ELAINE F. MARSHALL
SECRETARY OF STATE
NORTH CAROLINA

The undersigned hereby submit these Articles of Organization for the purpose of forming a limited liability company under the laws of the State of North Carolina.

1. The name of the limited liability company is N & N PUBLISHING, LLC.

2. The latest date on which the limited liability company is to dissolve is December 31, 2025.

3. The name and address of each Organizer executing these Articles of Organization are:

NAME

Brad L. Nickum

ADDRESS

5004 Meadow Hill Court
Winston-Salem, NC 27106

Alan Newell

317 Meadowlake Drive
Lewisville, NC 27023

4. The street address of the initial registered office of the limited liability company in the State of North Carolina, Forsyth County, is 5004 Meadow Hill Court, Winston-Salem, North Carolina; and the name of its initial registered agent at such address is Brad L. Nickum.

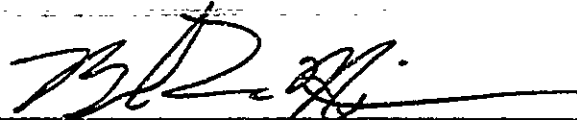
5. Except as provided in Section 57C-3-20(a) of the North Carolina General Statutes, the members shall not be managers by virtue of their status as members.

6. No person who is serving or who has served as a manager of the limited liability company shall be personally liable to the limited liability company or any of its members for monetary damages for breach of duty as a manager, except for liability with respect to (1) acts or omissions that the manager at the time of such breach knew were clearly in conflict with the best interests of the limited liability company, (2) any transaction from which the manager derived an improper personal benefit; (3) acts of omission occurring prior to the effective date of this article, or (4) acts or omissions with respect to which the North Carolina Limited Liability Company act does not permit the limitation of liability. As used herein, the term "improper personal benefit" means a reasonable incidental benefit for or on account of his services as a manager, employee, independent contractor, attorney or consultant of the limited liability company. No amendment or repeal of this article, nor the adoption of any provision of these Articles, shall eliminate or reduce the protection granted herein with respect to any matter that occurred prior to such amendment, repeal or adoption.

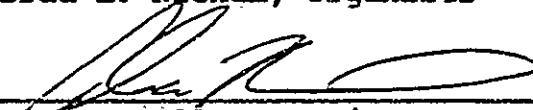
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7. These Articles will become effective upon filing

This the 5 day of February, 1997.



Brad L. Nickum, Organizer



Alan Newell, Organizer

STATE OF NORTH CAROLINA
FORSYTH COUNTY

I, Georgia C. Wood, a notary public in and for the above named county and state do hereby certify that Brad L. Nickum and Alan Newell personally appeared before me this day and acknowledged the due execution of the foregoing Articles of Organization.

Witness my hand and notarial seal, this the 5 day of February, 1997.

Georgia C. Wood
Notary Public

My commission expires:

