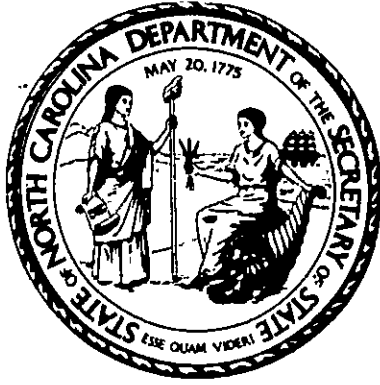


*Blenn, Crumpler & Skellegger
Box* ✓



State of North Carolina

Department
of the
Secretary of State

14

To all to whom these presents shall come, Greeting:

*I, Thad Eure, Secretary of State of the State of
North Carolina, do hereby certify the following and
hereto attached (2 sheets) to be a true copy of*

ARTICLES OF INCORPORATION

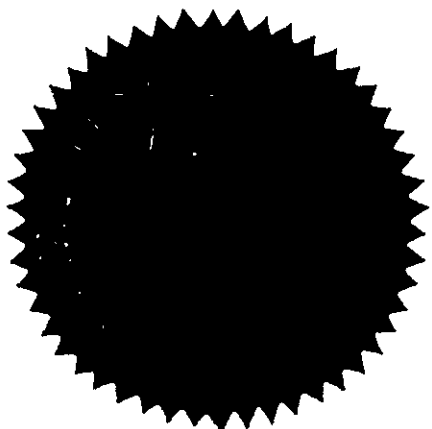
OF

E & A CONSTRUCTION COMPANY, INC.

*and the probates thereon, the original of which was
filed in this office on the 13th day of January, 1978,
after having been found to conform to law.*

**In Witness Whereof, I have hereunto set my hand
and affixed my official seal.**

**Done in Office, at Raleigh, this 13th day
of January, in the year of our Lord 1978.**



Thad Eure
Secretary of State

By *Cliff Smith*
Deputy Secretary of State
BOOK 1226P0554

FILED

JAN 13 9 54 AM '78

THAD EURE
SECRETARY OF STATE
NORTH CAROLINA

234281

ARTICLES OF INCORPORATION

OF

E & A CONSTRUCTION COMPANY, INC.

We, the undersigned, being of full age, do make and acknowledge these Articles of Incorporation for the purpose of forming a business corporation under and by virtue of the laws of the State of North Carolina.

ARTICLE I.

The name of the corporation shall be E & A CONSTRUCTION COMPANY, INC..

ARTICLE II.

The purposes for which the corporation is organized are:

(a) To buy and sell real estate; to act as general contractor in the construction of family dwellings and commercial buildings; and

(b) To engage in any other lawful activity including, but not limited to, constructing, manufacturing, raising or otherwise caring for any type of structure, commodity or livestock whatsoever, processing, selling, producing, factoring, or distributing any type of property whether real or personal; extracting and processing natural resources; disseminating information or advertisement through any medium whatsoever; performing all personal services of any nature; and entering into or serving in any type of management, investigative, advisory, promotional, protective, insurance, guarantyship, suretyship, fiduciary or representative capacity or relationship for any person or corporation whatsoever.

ARTICLE III.

The corporation shall have authority to issue One Hundred Thousand (100,000) shares of common stock at One and No/100 Dollar (\$1.00) par value, the total value of said stock not to exceed One Hundred Thousand and No/100 Dollars (\$100,000.00).

ARTICLE IV.

The address of the initial registered office of the corporation is 707 Peace Haven Road, Winston-Salem, Forsyth County, North Carolina 27106, and the initial registered agent at such address is Robert Gordon Hemrick.

ARTICLE V.

The minimum amount of consideration to be received by the corporation before commencement of any business shall be One Hundred and No/100 Dollars (\$100.00), in cash or property of equivalent value.

ARTICLE VI.

The number of directors constituting the initial board of directors shall be two (2); and the names and addresses of the people who are to serve as directors until the first meeting of shareholders, or until their successors be elected and qualify are:

1226P0555

Robert Gordon Hemrick
707 Peace Haven Road
Winston-Salem, N. C. 27104

Paul Huston Hemrick
4553 Shattalon Drive
Winston-Salem, N. C. 27106

ARTICLE VII.

The names and addresses of the incorporators are:

Robert Gordon Hemrick
707 Peace Haven Road
Winston-Salem, N. C. 27104

Paul Huston Hemrick
4553 Shattalon Drive
Winston-Salem, N. C. 27106

ARTICLE VIII.

The period of duration of the corporation shall be perpetual.

IN TESTIMONY WHEREOF, we, the said incorporators, have hereunto set our hands and seals, this the 10 day of January, 1978.

Robert Gordon Hemrick (SEAL)
Robert Gordon Hemrick

Paul Huston Hemrick (SEAL)
Paul Huston Hemrick

NORTH CAROLINA)
)
FORSYTH COUNTY)

I, Patti C. Williams, a Notary Public of said County and State, do hereby certify that ROBERT GORDON HEMRICK and PAUL HUSTON HEMRICK, each personally appeared before me this day and acknowledged the due execution of the foregoing Articles of Incorporation.

WITNESS my hand and notarial seal, this the 10 day of January, 1978.

(Seal)

Patti C. Williams
Notary Public

My commission expires:
September 18, 1979

PRESENTED FOR
REGISTRATION
AND RECORDED
JAN 19 10 20 AM '78
EUNICE AYERS
REGISTER OF DEEDS
FORSYTH CTY. N.C.
RB

1226P0556