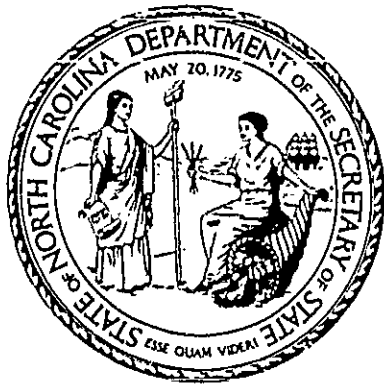




State of North Carolina



Wesal Bif

Department
of the
Secretary of State

To all to whom these presents shall come, Greeting:

*I, Thad Eure, Secretary of State of the State of
North Carolina, do hereby certify the following and
hereto attached (3 sheets) to be a true copy of*

ARTICLES OF INCORPORATION

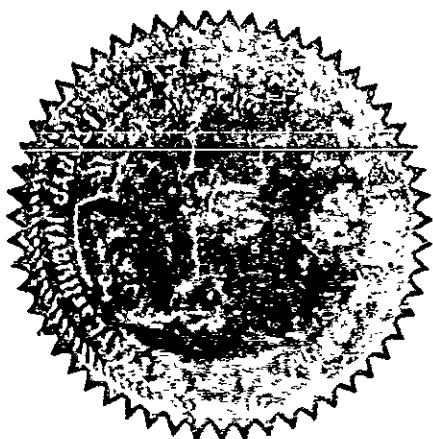
OF

R & M BUILDERS, INC.

*and the probates thereon, the original of which was
filed in this office on the 9th day of April, 1975,
after having been found to conform to law.*

*In Witness Whereof, I have hereunto set my hand
and affixed my official seal.*

*Done in Office, at Raleigh, this 9th day
of April in the year of our Lord 1975.*



Secretary of State

By

Thad Eure
Deputy Secretary of State

BOOK 1145P0537

24 BV-2

FILED

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CLERK OF SUPERIOR COURT
NORTH CAROLINA

ARTICLES OF INCORPORATION
OF
R & M BUILDERS, INC.

We, the undersigned natural persons of the age of twenty-one years or more, do hereby associate ourselves into a business corporation under the laws of the State of North Carolina, as contained in Chapter 55 of the General Statutes of North Carolina, entitled, "Business Corporation Act", and the several amendments thereto, and to that end do hereby set forth:

ARTICLE I.

The name of the Corporation shall be: R & M Builders, Inc.

ARTICLE II.

The period of duration of the Corporation shall be unlimited.

ARTICLE III.

The purposes for which this Corporation is organized are:

A. To carry on and conduct a general contracting business for painting, decorating, finishing, furnishing, building, erecting, improving, constructing, altering, and repairing houses, buildings and structures of every kind and description.

B. To make, enter into, perform and carry out contracts for painting, decorating, finishing, furnishing, building, erecting, improving, constructing, altering and repairing houses, buildings, and structures of every kind and description.

C. To acquire, own, improve, lease, sell and otherwise invest and deal in real and personal property of every sort, kind and description.

BOOK 1145P0538

24 RV.2

D. To engage in any other lawful business activity.

ARTICLE IV.

The Corporation shall have authority to issue ONE HUNDRED THOUSAND (100,000) shares of Common Stock at a par value of ONE DOLLAR (\$1.00) per share.

ARTICLE V.

The minimum amount of consideration to be received by the Corporation for its shares before it shall commence business, is THREE HUNDRED DOLLARS (\$300.00).

ARTICLE VI.

The address of the initial registered office of the Corporation is: 629 Peters Creek Parkway, Winston-Salem, Forsyth County, North Carolina, 27103, and the initial registered agent at such address is: Richard Wayne Hallard.

ARTICLE VII.

The number of Directors of the Corporation may be fixed by the By-Laws but shall not be less than three (3).

ARTICLE VIII.

The number of Directors constituting the Initial Board of Directors shall be three (3), and the names and addresses of the persons who are to serve as Directors until the first meeting of Shareholders, or until their successors are elected and qualified, are:

<u>NAME</u>	<u>ADDRESS</u>
Richard Wayne Hallard	629 Peters Creek Parkway Winston-Salem, North Carolina
Lewis E. Hubbard	629 Peters Creek Parkway Winston-Salem, North Carolina
Jeannette H. Lanier	629 Peters Creek Parkway Winston-Salem, North Carolina

RECORDER'S MEMO
RECORD OF POOR QUALITY DUE TO
CONDITION OF ORIGINAL DOCUMENT.

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24 RV-2

D. To engage in any other lawful business activity.

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Jeannette H. Lanier	629 Peters Creek Parkway Winston-Salem, North Carolina

RECORDER'S MEMO
RECORD OF POOR QUALITY DUE TO
CONDITION OF ORIGINAL DOCUMENT.

BOOK 1145P0539

ARTICLE IX.

The names and addresses of the Incorporators are:

<u>NAME</u>	<u>ADDRESS</u>
Richard Wayne Hellard	629 Peters Creek Parkway Winston-Salem, North Carolina
Lewis E. Hubbard	629 Peters Creek Parkway Winston-Salem, North Carolina
Jeannette H. Lanier	629 Peters Creek Parkway Winston-Salem, North Carolina

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals,
this 4 day of April, 1975.

/s/ Richard Wayne Hellard (SEAL)
Richard Wayne Hellard

/s/ Lewis E. Hubbard (SEAL)
Lewis E. Hubbard

/s/ Jeannette H. Lanier (SEAL)
Jeannette H. Lanier

STATE OF NORTH CAROLINA - COUNTY OF FORSYTH

I, Louis B. Feldman, a Notary Public for said County and State do hereby certify that Richard Wayne Hellard, Lewis E. Hubbard, and Jeannette H. Lanier, who I am satisfied are the persons named in and who executed the foregoing Articles of Incorporation, personally appeared before me this day, and I having first made known to them the contents thereof, they did each acknowledge the due execution of the foregoing instrument.

Witness my hand and notarial seal, this the 4th day of April, 1975.

/s/ Louis B. Feldman
Notary Public (Seal)

My Commission Expires: January 27, 1978

PRESENTED FOR
REGISTRATION
AND RECORDED

APR 15 10 29 AM '75

FILED IN
REGISTERED DEEDS
FORSYTH COUNTY, N.C.

CRB 4500 PD

BOOK 1145P0540

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